



Training days

See Page 1B

NEWS
You Can Use

Tillis to perform
concert Sunday

Country singer Mel Tillis will perform a free Father's Day concert at Robins Park from 6 p.m. to 7:30 p.m.

The Sunday show is open to all active duty, reserve and retired military, Department of Defense civilians and their family members. It is not open to the general public.



Mel Tillis

Concert goers may purchase food and beverages at the concert. Attendees may bring blankets and lawn chairs. No large bags or coolers will be permitted.

Combining his talents as a singer and songwriter with a flair for comedy, Mr. Tillis has been in the music business for 48 years. He has entertained audiences worldwide with his smooth country vocal delivery and a comedic wit and timing that turned a speech impediment - a stutter - into a humorous on-stage patter.

Mr. Tillis began performing in the early 1950s with a group called The Westerners while stationed in Okinawa, Japan, serving as a baker in the U.S. Air Force. His music career was launched in 1956 when Webb Pierce made a hit of a Tillis-penned song, "I'm Tired."

Mr. Tillis has written well over 1,000 songs with approximately 600 being recorded by major artists including Kenny Rogers, Bobby Bare, Brenda Lee, Webb Pierce, Ray Price, George Strait and Ricky Skaggs.

During his Robins concert, Mr. Tillis will perform some of his best-known songs such as "Good Woman Blues," "Coca Cola Cowboy," "Southern Rain" and "Ruby, Don't Take Your Love Town."

Having recorded more than 60 albums, Mr. Tillis has had 36 Top 10 singles with nine songs hitting No. 1 on the charts.

Mr. Tillis is a member of the Nashville Songwriters International Hall of Fame and was named the 1976 Country Music Association's Entertainer of the Year.

Mr. Tillis was the recipient of the 2001 Golden Voice Entertainer Award and 2001 Golden R.O.P.E. Songwriter Award.

He has appeared in numerous feature films including "Every Which Way But Loose" with Clint Eastwood and "W.W. & The Dixie Dancekings," "Cannonball Run I and II" and "Smokey and the Bandit II" with Burt Reynolds.

— Tim Kurtz

Robins
4-day
forecast

Courtesy of 28th
OSW/WXS

Friday
Cloudy with
chance of
thunderstorms



95/73

Saturday
Cloudy to partly
cloudy with chance
of thunderstorms



96/74

Sunday
Cloudy to partly
cloudy with chance
of thunderstorms



97/73

What's
inside

5th MOB change of command ceremony **3A**
Yard of the Month competition underway **4A**
Bed Race and Sports Day re-scheduled for July 9 **3B**
Robins hosts Cub Scouts for week-long day camp' **6B**

ROBINS RevUp



ETOL to save
time, get parts
back to war
fighter faster

See Page 3A

Vol. 49 No. 24

Friday, June 18, 2004

Robins Air Force Base, Ga.

Breathing easy



U.S. Air Force photo by Sue Sapp

David Forrester sands an aircraft part Monday. The new system in Building 169 uses two methods to contain the hazardous particles from sanding and grinding aircraft components coated with primer.

New processes improve quality of air in back shops

By Lisa Mathews

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Maintenance Directorate employees in Building 169 are breathing a little easier these days now that state-of-the-art sanding booths and down draft tables are reducing dust particles from the sanding of aircraft components.

Scott Snider, deputy chief of the composite repair section, said that sanding and grinding aircraft components coated with the primer led Bioenvironmental Engineering and MA officials to seek safer ways of getting the job done.

In the past, although the people who actually did the sanding wore protective equipment

and respirators, dust particles were still a problem.

Robins has long battled the problem of finding a useable aircraft primer without strontium chromate, zinc chromate or hexavalent chromium. The chromates in existing primers are either confirmed or suspected human carcinogens and must be controlled.

The division researched and tested different types of equipment to determine what would best capture those contaminated dust particles.

One of the systems they came up with is a state-of-the art sanding booth. The booths draw

Please see **AIR, 2A**

Partnership to revamp C-130H2s

By Lanorris Askew

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Due to recent combat losses in the Special Operations Forces MC-130 fleets, Congress directed the implementation of a new replacement program at Robins.

The goal of the Combat Loss Replacement Program commonly – known as CLR 3 – is to modify three C-130 H2s into air refueling, refuelable aircraft while incorporating about 20 modifications that provide additional capabilities.

According to Jamie Bacon, former program manager for CLR 3, all of the modifications exist on C-130s today, and will be integrated into a consolidated modification package through a public-private partnership with industry awarded last month.

What to know

The SSSC II contract was awarded May 14. The first aircraft is due to arrive in October with all three delivered by April 30, 2007.

The Special Operations Forces Support Services Contract order for CLR 3 was awarded May 14 to TCS Design and Management, and according to Mrs. Bacon the program is on a fast track to deliver all three aircraft no later than April 30, 2007.

"The first aircraft to be modified is scheduled to arrive here in October," she said. "A lot of hard work and effort is going into this program to

Please see **REVAMP, 2A**

New, expanded LSET inspection begins in July

By Lanorris Askew

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For many the Maintenance Standardization Evaluation program, or MSEP, inspection brings to mind months of busy preparation as the countdown for the biggest evaluation of the Maintenance Directorate kicks off.

Well, the clock is ticking, but this year the end product has new call letters and an expanded focus.

According to Col. Melissa Weydert, Maintenance Directorate's senior individual mobilization augmentee, the new inspection is called the Logistics Standardization Evaluation Team, or LSET, evaluation.

"The LSET is the old MSEP, but expanded," she said. "MSEP focused primarily on maintenance, but the LSET focuses on the bigger logistics

What to know

LSET evaluates an organization's aircraft and equipment maintenance program focusing on areas requiring improvement. It evaluates the Center's ability to comply with applicable directives and instructions. The limited LSET inspection will take place July 13-16. The full LSET is scheduled for August 2005.

picture. Maintainers need training, parts, tech data, safety equipment, etc. to get the job done, and LSET looks at all the enabling factors too."

In November MSEP expanded to LSET under Air Force Materiel Command's Logistics Management instead of the Inspector General. A full LSET inspection is scheduled

Please see **LSET, 2A**

Intern Program gives junior captains a glimpse of big picture

By Holly J. Logan

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Capt. Derek Salmi and 29 other junior ranking captains Air Force-wide will soon have an eye-opening experience working with senior leaders through the Air Force Intern Program.

Each year the 12 to 24 month program – based in the Washington D.C. area – allows 30 selected captains with four to seven years commissioned service the opportunity to work among senior leaders with the Joint Chiefs of Staff, the Office of the Secretary of Defense and other Defense Department

agencies during three six-month rotations.

They also earn a master's degree in operations management from George Washington University.

Captain Salmi, executive officer and instructor pilot with the 19th Operations Support Squadron, was nominated by his commander Lt. Col. Mike Smith to compete against 448 captains Air Force-wide. He will begin the program in August.

"I feel very fortunate in my Air Force career up to this point, just getting to

Please see **INTERN, 2A**



U.S. Air Force photo by Sue Sapp

Capt.s
Melissa and
Fred
Cunningham
both attended
the Air Force
Intern
Program,
which is a 12-
to 24-month
program
specifically for
captains.



U.S. Air Force photo by Sue Sapp
Sandra Lindsey, metal bond technician, discusses how a vacuum system sander works.

AIR

Continued from 1A

in surrounding air and potentially contaminated dust particles. The air is filtered with a high efficiency particulate air filter and then dispensed back into the surrounding shop environment. That not only captures contaminants, but also improves the quality of air around the person sanding and throughout the building.

The sanding booths have a gauge that monitors airflow resistance as the air is drawn into the filtering system. While the filters are changed on a scheduled basis, Mr. Snider explained that each booth has a unique “kicker system.”

The kicker periodically jolts the filters causing the larger dust particles clinging to the outside of the filter to fall off into a collection bin below. The larger particles are too large to be inhaled. This also helps maintain maximum efficiency of the equipment as well as extending the life of

the system filters.

A second process involves a sanding room with down-draft tables. These tables allow the dust particles to be drawn through holes in the tables’ surfaces. At the same time there is a HEPA vacuum system connected directly to the sanders. The system uses two methods to contain the hazardous particles so they’re not migrating throughout the building.

Mr. Snider said that maintenance on the new equipment involves contractors cleaning the sanding booths, the sanding room and tables daily. Now these areas are a cleaner, neater and healthier work environment for employees.

A training film on the use of the new sanding booths and down draft tables was recently developed, with actual workers from Building 169 and Bio-environmental Engineering in lead roles.

The film is being used as a tool for training new employees and as an annual briefing for existing workers in the organization.

LSET

Continued from 1A

to take place every 30 months with a limited LSET every 15 months.

The colonel said the process is still new and growing, and the Center is the first depot to take part in a limited LSET. The goal is to make sure everyone here is aware of what’s coming.

The limited LSET will take place July 13-16. Some personnel in MA, LG, the System Program Offices, the 653rd Combat Logistics Support Squadron, Safety, the 339th Flight Test Squadron and the 78th Air Base Wing are all possible inspection areas.

“The focus of the new inspection will be on the total logistic support picture and every thing we do as a team to make the depot work,” said Colonel Weydert. “That can range from training our folks, to ensuring they have safe working areas, to ensuring that the engineering fixes to non-standard problems are sound and done properly.”

July’s run through is a rehearsal for the full LSET scheduled for August 2005.

“This is our one chance to get a free look at our processes and procedures before the real LSET,” said Colonel Weydert.

Fifteen AFMC inspectors and augmentees from the other two depots will evaluate selected areas of the Center for three days. The evaluation is not a rated inspection, but will allow Team Robins to see what it needs to do to prepare for next year’s rated test.

“The ORI is over, and it was really great to cheer when units got Outstandings and Excellents during the out brief, but August 2005 is not that far away. The LSET will be graded, and it would be great to hear everyone cheering again,” she said.

The colonel said the size of the team has its positives and negatives.

“The good news is that it’s a very small team with very few days here,” she said. “The bad news is it’s a very small team that won’t be able to see as much as the real team, so most areas will not

- ### What to know
- Evaluate aircraft and equipment maintenance programs
 - Evaluate supply, transportation and plans programs
 - Evaluate maintenance proficiency and unit's equipment condition
 - Evaluate the quality assurance program and evaluators
 - Evaluate compliance with all applicable directives, Technical Orders and instructions
 - Evaluate oversight of any maintenance funded performance-based service contracts, valued more than \$100,000, written or administered by an AFMC organization or performed at the organization

get the ‘free look’.

“There is a saying that it takes a village to raise a child, but here at Robins - it takes Team Robins working together

to ensure our customers get a first-class product, on schedule. We all have a small piece of the pie even though it may not be looked at by an inspector.

“We just need everyone to continue to do the outstanding work and support we always do on a daily basis here to make sure the LSET team’s first impression of Team Robins is great,” Colonel Weydert said.

According to Col. Kat Spencer, deputy director for Logistics Management Directorate, about 500 people in LG and the product directorates have been working overtime to ensure preparations for the upcoming limited LSET visit are complete before the team arrives in July.

“Our expectation of this inspection is that the Center is well within compliance of all headquarters policy and guidance,” she said. “It will also provide us an opportunity to identify and share ‘best practices’ with inspectors to further enhance our current practices to make us an even stronger team.”

REVAMP

Continued from 1A

make it a success for Robins as well as Special Operations Command.”

Tommy Jarrell, Depot Maintenance Partnering Section program analyst, said the Maintenance Directorate will provide office space for up to six TCS CLR 3 team members to support the production. TCS will furnish engineering and technical support either on-site or on an on-call basis for the duration of the program, depending on

the system being installed.

Mr. Jarrell said a joint modification planning working group composed of TCS team members and MA personnel (with SOF serving in an advisory role) will identify operational differences that could interfere with common kit installation practices and instructions.

“The working group will participate in design and program reviews to ensure the kit design and installation plan is compatible with the CLR 3 planning documents,” he said. “The working group will remain active for the duration of the program to

identify and implement installation process improvements, resolve installation and kit problems, and advise program management concerning kit production requirements and aircraft access at the installation site.”

MA’s workload section and TCS are defining the roles and responsibilities of the work to be performed by each party. Once the implementation agreement is in place, TCS and the C-130 directorate will begin establishing work control documents that explain how to install the modifications.

INTERN

Continued from 1A

work with such high quality people and getting to do an important mission,” he said. “This is a great opportunity to expand that and work with people all around the Air Force, see how they fit into the Air Force mission and learn from their leadership styles.”

The 28-year-old Dallas, Texas, native who was commissioned in 1998 said although his busy schedule will be challenging to manage, the experience is well-worth the effort.

Fred and Melissa

Cunningham, both captains who served in the program from summer 2001 to 2002, agreed.

“I definitely gained a new found respect for what the people who work on Capitol Hill and the Pentagon do and how busy things are there in order to support the war fighter,” said Capt. Fred Cunningham, executive officer and instructor pilot for the 19th Air Refueling Group,



Capt. Derek Salmi

“Whereas (Melissa) worked on the Air Staff first, I actually started on the Joint Staff, working for the sustainability, mobilization and plans division of the Logistics Directorate (J-4 on the Joint Staff). We tracked everything from fuel and rations to body bags, after 9-11, which became a big chunk of our workload responsibility as the military was giving a lot of support for New York City, even with what happened at the Pentagon.”

Capt. Melissa Cunningham, acting commander for the 54th Combat Communication Squadron, along with other Air Force interns, worked the

Family Assistance Center during the days following the national crisis, as well as working on Capitol Hill when an anthrax scare struck Sen. Tom Daschle’s office in October of that same year.

“You really get a chance to work around some awesome leaders and get to see how they think and process information in making decisions, which helps you as you’re coming up to get a higher perspective than you would if you were at a base,” she said. “They always say that if you stay in (the Air Force), you’re going to the Pentagon. I think this program preps you for what could come later.”

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ETOL to save time, get parts back to the war fighter faster

By Lisa Mathews
lisa.mathews@robins.af.mil

Getting information from a technical order can be like looking for hair on a frog. But as soon as the Maintenance Directorate fully implements an electronic technical order library that will change.

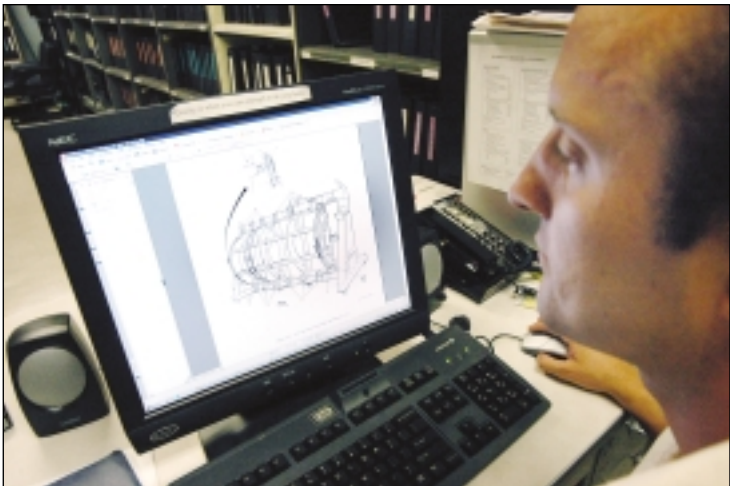
Known as ETOL, the library will save time; getting assets back to the war fighter faster with fewer headaches for mechanics.

TOs are instructions that guide technicians to complete the particular job they are working. A TO can be a small document but, often, it contains hundreds of pages.

Kem Lingelbach, ETOL program manager with the Logistics Management Directorate, has been working on getting the system up and running at Robins. MA ETOL officer Patrick Grieshop, a quality assurance specialist with the Process Improvement and Quality Assurance Division, has been working with Ms. Lingelbach on the project.

“This is an LG and MA coordinated effort to provide the most accurate and up-to-date information to the production users in support of the war fighter,” Ms. Lingelbach said. “LG is the lead on the program, with MA being the first to implement the system. Since Warner Robins Air Logistics Center is on the leading edge of using technology to transform the way the Air Force utilizes technical data, Hill (Air Force Base, Utah) and Tinker (Air Force Base, Okla.) have expressed interest in implementation at their centers as well.”

Ms. Lingelbach said the system has a variety of benefits that include keeping technical



U.S. Air Force photo by Lisa Mathews

Gary Barnes accesses technical drawings from an electronic technical order library on a computer workstation.

orders up to date, eliminating the need to post updates manually, and reducing costs of maintaining and printing paper copies.

Mr. Grieshop agreed.

“ETOL, in MA, will mean that our technicians have real-time access to the latest TOs,” he said. “It will also alleviate the problems we have in keeping up with multiple copies of books to ensure we have enough to go around.”

Gary Barnes, a TAMSCO employee who is the technical order distribution officer in Building 169, said the system updates TOs online.

“What you get from the ETOL program is the most current version, and you’re saving two months or longer on distribution,” he said. “Let’s say you have a five-book TO signed out to someone, and you need all five parts to update this one book. If you have those things scattered, you’ve got a lot of running around to do. (With ETOL) you have less of that going on.”

ETOL offices and computer terminals have been located throughout MA areas for easy access by technicians.

Clifford Dube has been

working with the ETOL system in the Commodities and Industrial Products Division for four months. He has witnessed the ease with which mechanics are adapting to the new system.

“A person comes in here and wants something and has no earthly idea where he’s going. He says, ‘How do I find the book?’” Mr. Dube said. “Well, he just types in the part number, and it refers him straight to the manual. It tells which manual, what paragraph, exactly where to go. That helps him out and, if the TO is not on the shelf, you can print it out.”

The print outs of the TOs also include a color-coded dating system that lets mechanics and supervisors know they are using the current document.

“The date bars are color-coded by month,” Ms. Lingelbach said. “The technicians and the supervisors can tell at a glance if the correct TO is being used.”

Larger print outs will also be available for highly detailed projects. The larger prints will allow less chance of misreading the diagrams and ensure the technicians are able to see everything needed to complete the job. Mechanics can zoom in to a particular section of a diagram if needed, Ms. Lingelbach said.

While some employees have been trained and exposed to the ETOL system, training for the majority of the employees who will use ETOL will begin this month.

“ETOL is the perfect example of how resources across organizations can support each other, therefore creating a more efficient production environment to support the U.S. Air Force needs,” Ms. Lingelbach said.

For questions about ETOL, contact Ms. Lingelbach at kem.lingelbach@robins.af.mil or call her at 472-3192.

Editor’s Note - MA points of contact for ETOL are:
MAN - Willie Greathouse
MAI - Maj. Tim Nesley, Bob Zwitch or Gary Stone
MAD - Joe Like
MAB - Mike Ling

gold’s
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landing
60358202

5th CCG change of command



U.S. Air Force photo by Sue Sapp

Col. John W. Lent speaks as the new commander of the 5th Combat Communications Group Wednesday. Lt. Gen. Walter E. Buchanan III, commander of the 9th Air Force and U.S. Central Command Air Forces, Shaw Air Force Base, S.C., passed the guidon to the new commander. Colonel Lent was the chief of Operations and Exercises, Communications and Information Systems Division, Regional Headquarters Allied Forces North Europe, Brunssum, the Netherlands.

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Having a ball



U.S. Air Force photo by Eric Palmer

The 20th Middle Georgia Military Ball was held June 12 at the Museum of Aviation’s Century of Flight Hangar. Entertainment was provided by the Air Force Strolling Strings – musicians who perform across America and worldwide at high-level protocol events and who have entertained at the White House for every president from Eisenhower to Clinton. Also entertaining at the ball was the United States Air Force Reserve Jazz Ensemble, which played American big band vintage music of such jazz greats as Glenn Miller, Duke Ellington and Count Basie as well as contemporary composers. The theme for the 2004 ball was the ‘60th anniversary of D-Day - the Normandy Landing.’ Above, Brig. Gen. Mike Collings and his wife Jan participate in the TraditionalGrand March.

Independence Day celebration promises night of family entertainment, fireworks

By Tech. Sgt. John Alexander
Air Force Reserve Command

The Band of the Air Force Reserve Command’s annual Independence Day celebration and fireworks show is set for July 1 at the McConnell-Talbert Stadium on South Davis Drive in Warner Robins.

Sharing the stage with the Band of the United States Air Force Reserve for a night of family fun and celebration of freedom is Middle Georgia’s popular southern rock group, Stillwater. Admission is free.

Over the years, this Independence Day celebration has become bigger and better thanks to the addition of a fireworks display and guest artists from all types of popular music. “This may be the best Independence Day observance in the state,” said Allen Tatman of the Warner Robins Civitan Club. “Thanks to the generosity of local businesses and the talent of the Band of the United States Air Force Reserve, we have a tremendous celebration, featuring special guest artists and a fireworks display that gets bigger and better every year. Bring the kids and enjoy a great show.” Mr. Tatman encourages everyone to



U.S. Air Force photo

The Band of the United States Air Force Reserve will perform with southern rock group, Stillwater, above.

watch the show from inside the stadium as the fireworks are set to music which “makes the spectacular display that much more stirring and enjoyable to

watch”. The stadium will be open to the public at 6 p.m. The holiday festivities will begin at 7:15 p.m. with the Houston County Honor Band, comprised of select musicians from the county’s four high schools. The main stage show starts at 8 p.m. Gerry Marshall of WDEN-FM 99.1 and Mary Therese of WMAZ-TV 13 will host the show. The stadium bleachers offer plenty of seating, and attendees are welcome to bring lawn chairs or blankets for seating in the infield. Food and beverages will be available at concession stands in the stadium. Alcoholic beverages are prohibited. Bags and containers will be subject to search. During their history, Stillwater has produced three albums, and several hit songs including “Mindbender,” “I Reserve the Right,” “Women” and the remake of the Neil Diamond and Barbra Streisand hit “You Don’t Bring Me Flowers.” Currently the group is comprised of Sebie Lacey on lead vocals, Mike Causey on guitar, Bobby Golden on guitar, David Heck on lead vocals and drums, Al Scarborough on bass and the Band of the U.S. Air Force Reserve’s own Tech. Sgt. Rob Walker on guitar.

Yard of the Month competition underway

778th Civil Engineer Squadron

Summer is here. Yards are beginning to blossom and bloom and it is time for the Robins’ Yard of the Month competition to begin. We just finished our Spring Spruce-Up program that provided military housing residents vouchers valued

at \$50. The residents used the vouchers at Dixieland Farm to purchase flowers, shrubbery and other yard beautification supplies. The Yard of the Month competition runs through September. We encourage military housing residents to help beautify Robins beginning in their own back yards.

There will be five awards given monthly - three to enlisted and two to officers. The criteria for judging includes: lawns neatly mowed and edged, neatly trimmed hedges, clean and neat carports, and decorative but not excessive flowered areas. The 78th Air Base Wing

commander usually presents the awards, which include gift certificates, coupons, a U.S. flag, and others. Also, winners will receive signs to display in their yards for a month. For more information, contact Liza Lim-Ramos, housing management specialist, at 926-3776.

ROBINS CLUBS

Air Force Association Carl Vinson Memorial Chapter 296 meets the second Wednesday of the month at 11:30 a.m. in the Daedalian Room of the Officers’ Club. For more information, contact Julie Vick at 926-2264 or Lynn Morley at 926-6295.

Aerospace Toastmasters meets the second and fourth Wednesday of the month at 11:30 a.m. in the Contracting Directorate conference room, Building 300, west wing. For more information, contact Keith Dierking, 926-0420.

Dixie Crow Chapter of the Association of Old Crows, a professional Electronic Combat organization, meets the fourth Thursday of the month at 11:45 a.m. in the atrium of the Officers’ Club. For more information,

contact Julie Vick at 926-2264 or Wes Heidenreich at 929-4441.

National Contract Management Association usually meets the third Wednesday of the month at the Officers’ Club at 11:30 a.m., but that can change depending on speaker availability. For information, call Michelle Idone at 926-2231.

Procurement Toastmasters Club, open to all of Team Robins, meets the first and third Thursday of each month at noon in the Contracting Directorate’s conference room, north end of Building 300. For information, call Lily Fickler at 926-2855.

Ravens Toastmasters Club meets the first and third Wednesday of each

month at 11 a.m. in the Special Operations Forces Management Directorate’s conference room No. 1, Building 300, East Wing, door E-4. For information, call Eddie Sanford at 222-3052.

Robins Top 3 Association meets the third Thursday of each month at 3 p.m. at the Enlisted Club. For information, call Master Sgt. John Maldonado at 926-7686 or Senior Master Sgt. Cynthia Cummings at 327-7639.

Editor’s Note: Information is provided by club members. To have your club or group’s information included or updated, submit it to Angela Trunzo in Building 215, Room 111, by e-mail at angela.trunzo@robins.af.mil or by fax at 926-9597.

Search for Robins’ distant past goes on

Environmental Management Directorate

Traveling on Robins Air Force Base offers many reminders of the base’s history dating back to its World War II beginnings. However, ongoing archeological efforts are a reminder that the land’s past goes back much farther. “People don’t stop and realize how rich this area is with Native American history,” said Bob Sargent, conservation team lead with the Environmental Management Directorate (EM).

“There is evidence of human occupation going back 10,000 years,” he said. “More recently there is the rich history of Muskogee Creek, Cherokee and Seminole Indians. In fact cultural resources managers have identified 12 tribes with ancestral ties to the land that is now Robins Air Force Base. “Many people in Middle Georgia are aware of the former Indian occupation of what is now the Ocmulgee National Monument in Macon,” he added, “but we have evidence of some of the same people having once lived here.”

Mr. Sargent said because most tribes were forcefully relocated from the Southeast to the West in the 1800s, modern Georgia residents may not be aware of the significant role Native Americans once played here. Still, he said, they and their history are important, so ongoing archeological studies at Robins continue to document and preserve artifacts and sites of historical interest and importance. Federal law requires military installations to identify and preserve archeological resources under their control. Mr. Sargent said EM meets with representatives of once-local tribes to develop comprehensive agreements detailing notification procedures to be followed if significant cultural resources are unearthed. These meetings are of cultural significance to tribal and base relationships, and have been attended by senior leadership from both.

Matt Jorgenson, an archeologist with URS Corporation who is doing work at the base, said archeological studies are carried out in three main phases. “In Phase I there is a field survey in which archeologists go out looking for what may be archeologically significant sites,” he said, “Phase II is a testing phase where we do extra work on certain sites to make a determination if they are eligible for the National Register of Historic Places as required by law. If such a site is determined to be threatened in some way, such as due to a construction project or similar activity, a Phase III or data

recovery project is begun where a large portion of the site is investigated with a detailed archeological dig to gather information about the site before it is adversely impacted by the impending project.” Mr. Jorgenson said much of the base has been searched since studies began in the 1980s. He said only about 800 acres of the base still require Phase I surveying, which is currently underway. “The field studies are done by excavating small test pit holes at systematic intervals across the landscape,” he said. “These test pits are dug with a shovel by hand and are roughly the size of a post hole. Dirt from the hole is sifted through wire mesh screens to search for artifacts, then the soil and sod cap are carefully replaced.” Larry Abbott is a senior archeologist with Ellis Environmental who has been associated with archeological studies at Robins for eight years. He said that to date 42 archeological sites and two known historic cemeteries have been identified as important. Also, he said 24 documented architecturally significant buildings have been identified from Robins’ early days and deemed eligible for the National Register. That spreads the time frame of known area inhabitants from prehistoric Native Americans of about 10,000 years ago to the historic Feagin Plantation of the 19th century to the current land use dating from the 1940s. The Feagin Plantation was named after Henry Feagin, a farmer who settled on 202 acres located near the center of what is now Robins Air Force Base in 1832. Mr. Abbott said findings of archeological research naturally have value in understanding past lifestyles and economies but also lend insight to other disciplines such as geology, which in turn are useful to Robins as they relate to greater soil, water flow and environmental understanding. The protection of historically important sites is the responsibility of EM. Mr. Sargent said, and EM gets guidance from the National Park Service to ensure their protection. He noted it is illegal for individuals to personally collect historical artifacts on a military installation. “This area does have a fascinating history,” Mr. Sargent said. “Though we’ve not discovered mounds and other such dramatic sites as those seen at the Ocmulgee National Monument, we have found primitive campsites and unique artifacts. A good way to get more information about the base’s past is to visit the Windows to a Distant Past exhibit at the Museum of Aviation.”



U.S. Air Force photo

According to Bob Sargeant, there’s evidence of human occupation on base going back 10,000 years and more recently, Muskogee Creek, Cherokee and Seminole Indians.

A changing culture – stand still and you get run over



Lori Freeman is the Innovation and Transformation Division culture change team lead.

By Lori Freeman
Innovation and Transformation Division

The global market in which we compete demands, more than ever before, creativity, adaptability and efficiency.

It’s increasingly apparent that doing more with less will be the recipe for success. To survive and thrive into the future that recipe must become our creed.

The Center’s current mandate directs us to meet the needs of the war fighter and continually improve our processes, while simultaneously containing costs.

Accomplishing this feat will necessitate nothing less than a transformation of our culture and should be our compelling case for change.

Furthermore, we need to embrace a culture that not only supports change but encourages change.

That is, we have to let go of the mindset that says “We’re going to continue down this path because it’s familiar, works reasonably well and I’m comfortable with it.”

We have to adopt a new mindset that says “I’m convinced there’s a better way of doing this, and I can find it.”

While it’s important to constantly improve our processes, the key drivers of a changing culture are the employees and their values and behavior.

People are the heart of an organization. We must be able to use the knowledge and energy of each employee to create not just a good organization, but a great one.

We must also shape the values and behaviors of employees to create an atmosphere in which each worker embraces the importance of customer interests, team spirit and product quality.

By successfully managing the human aspect of a business, an organization will become one that is highly efficient and productive.

Managing the human aspect means managing culture because culture is the vehicle through which individuals coordinate their activities to achieve a shared goal.

Organizational culture is instrumental in helping individuals understand how

their contributions support the big picture and defines the norms of acceptable conduct.

We should never forget that everyone plays a part in the success of the organization and is a critical part of a team.

Put another way, every employee’s opinion is important and employees should be made to feel that they have a stake in the outcome of the products and services.

That management approach includes empowering employees to make decisions and involves recognizing and rewarding employees while promoting a “safety first” mentality.

The most successful cultures are those that are adaptive. An organization that is adaptive is a team that expects and embraces change, instead of avoiding it.

Change can be difficult to accept, but change can often make our employees and our processes better.

Being prepared for change is contingent upon our ability to continue to develop a highly skilled work force. We should promote a climate that thrives on constant growth in job skills and knowledge. We should constantly expose employees to leading edge concepts, and we should encourage them to be creative and innovative thinkers.

Being adaptive means we should aggressively seek, test, adopt and disseminate new ideas across the work force.

To ensure our ongoing transformation, we must change our culture to become a high-performing organization.

Every culture is defined by its own unique attributes and high-performing organizations are no different.

But the high performers do have several key elements in common. Most importantly, they have a set of core values that never change but at the same time do not inhibit the organization from changing its culture.

High performers have a vision that spans the organization, starting with the top leadership and flowing down throughout the work force. Everyone in the organization understands where

they are going, the expected outcomes and the plan for getting there.

As a high-performer, the Center should focus on not only meeting all of the customer requirements, but in exceeding them.

We should be asking ourselves, “Are we providing outstanding products on time, if not ahead of schedule? Are our products more affordable and more available? Do our products perform better? Are we flexible enough to accept sudden changes in customer needs? Are we truly listening to our customer?”

In essence, we will grow and improve only if we listen well and if we are willing to experiment with new ideas.

By focusing on people we will continue to develop a superior work force and create a culture of exceptional performers, thereby making us a more valuable asset to our customers.

The Center will become a provider of combat capabilities to the war fighter and our allies through superior sustainment and deployment of combat ready forces, now and in the future.

Commander’s Action Line

Col. Tom Smoot
Commander,
78th Air Base Wing



Action Line is an open door program for Robins Air Force Base personnel to ask questions, make suggestions or give kudos to make Robins a better place to work and live.

Please remember that the most efficient and effective way to resolve a problem or complaint is to directly contact the organization responsible. This gives the organization a chance to help you, as well as a chance to improve their processes.

To contact the Action Line, call 926-2886 day or night, or for quickest response e-mail to one of the following addresses: If sending from a military e-mail system select, Robins Commanders Action Line from the Global Address List. If sending from a commercial e-mail account (AOL, AT+T, CompuServe, Earthlink, etc.), use action.line@robins.af.mil.

Readers can also access Action Line by visiting the Robins AFB homepage at <https://www.mil.robins.af.mil/actionline.htm>. Please include your name and a way of reaching you so we can provide a direct response.

Action Line items of general interest to the Robins community will be printed in the Rev-Up. Anonymous Action Lines will not be processed.

Security Forces.....327-3445
Services Division.....926-5491
EEO Office.....926-2131
MEO.....926-6608
Employee Relations...926-5802
Military Pay.....926-3777
IDEA.....926-2536
Base hospital.....327-7850
Civil engineering.....926-5657
Public Affairs.....926-2137
Safety Office.....926-6271
Fraud, Waste and Abuse hotline.....926-2393
Housing Office.....926-3776

How often do we need FOD training?

I have been to my supervisor, his supervisor, and my training monitor and haven’t received a suitable answer yet. Regulations state that Foreign Object Damage, or FOD, training is to be completed annually, yet employees are continually scheduled two to three times a year. Training monitors are scheduling us at times which don’t coincide with our work hours. Workload doesn’t mean much either, because I’ve been scheduled for training even though I have high priority work to do in the shop. Training has been contracted out, but it seems we have to be subject to their schedule, not ours. Does this mean that training policy has precedence over regulation?

Commander’s reply: FOD prevention and dropped object awareness refresher training is required annually and employees should not be scheduled more than once a year. Training is balanced around mission requirements and scheduled 30 days in advance. This prevents the employee from becoming overdue and getting decertified. It is important that employees attend the training and keep their training PAC records current. FOD training is mission essential because it prevents loss of war fighting capabilities, and protects lives. FOD prevention is

everyone’s responsibility.

Supervisors can reschedule employee training if mission demands require it. In all cases, management makes the final determination when to reschedule training. The decision is communicated back to appropriate training monitors and managers for change action.

Our general review of the scheduling process revealed no systemic problems, however, we will continue to review and refine the current scheduling process to improve customer support. Your concern about the training program is appreciated.

Pedestrians need to obey traffic rules as well

Now that speed limits have been reduced and there’s a more visible police presence and surveillance cameras, I can see the resolve of leadership to control driving speeds on base. However, is the same tenacity used to control vehicular traffic being used to control pedestrian traffic? I have been stationed on Robins a little more than a year and travel Richard Ray Boulevard to work every day. I have yet to go a week without someone darting in front of me in the darkened areas between

crosswalks to get to Building 300. Is it too much to ask that pedestrians use the marked crossing areas? Is it also too much to ask that police show the same energy to enforce pedestrian traffic as they do for vehicular traffic?

Commander’s reply: You have every right to expect pedestrians to use marked crossing areas. When security forces are present, they do remind pedestrians to cross at the crosswalks and, and if crosswalks aren’t used, crossing is at their own risk. This is a two-fold problem caused by pedestrians who do not use safety and logic in an environment where motorists often speed through congested areas and crosswalks. The laws governing pedestrians crossing the roadway are very clear. Simply put, “if a pedestrian does not cross within a marked crosswalk, pedestrians will yield right of way to vehicles unless the pedestrian has already, under safe conditions, entered the roadway. No pedestrian shall suddenly leave a curb or other place of safety and walk or run into the path of a vehicle which is so close that it is impractical for the driver to yield. If a pedestrian is in the middle of a crosswalk then the driver must stop and allow the individual to continue to cross.”

Bottom line: We should all obey the laws and pay each other common courtesy so we can all move safely on the base.

Remember to slow down

There have been

312

speeding tickets issued year to date.

How the points add up

Accumulating 12 traffic violation points within a year may cause drivers to lose base driving privileges for up to 6 months. Speeding violation points are based on the number of miles over the posted speed limit.

10 miles = 3 points
11 - 15 miles = 4 points
16 - 20 miles = 5 points
21+ miles = 6 points

Source: AFI 31-204



Airmen Against Drunk Drivers is a 24-hour-service that provides rides to those who have consumed alcohol and need transportation home. The program is run by volunteers from across base, and those who use the service aren’t subject to adverse action. To request a ride, call: 335-5218, 335-5238 and 335-5236.

Robins DUI tracker

Robins has adopted a zero tolerance policy for drinking and driving. In addition to an incentive for no DUIs and putting up signs to keep the message in drivers' minds as they leave the base, the Rev-Up will run weekly numbers of DUIs.

June: 0 June 2003: 5 Year to date: 30 * 63 As of Wednesday Number of days since last DUI: 19

* one of this year's DUIs involved a civilian who is not connected to the base

Best metro format newspaper in the Air Force 2003 and Best metro format newspaper in Air Force Materiel Command 2002, 2003



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FMA to present Manager of the Year, scholarship winners

By Chris Zdrakas
chris.zdrakas@robins.af.mil

The Federal Managers Association’s Chapter 121 will announce the winners of the 2004 Outstanding Federal Manager of the Year award and

scholarship awards at its annual award luncheon Tuesday. Nominees for the Outstanding Federal Manager of the Year may be civilian or military federal managers who have made significant contributions toward the achieve-

ment of one or more of the major objectives of FMA. The objectives are greater efficiency and cost effectiveness in the work force; increased productivity and improved quality; achievement of greater return on the taxpay-

er’s investment; and identification and elimination of fraud, waste, and abuse. Three Federal Managers Association scholarships of \$500 each are awarded annually to graduating seniors in the Middle Georgia area.

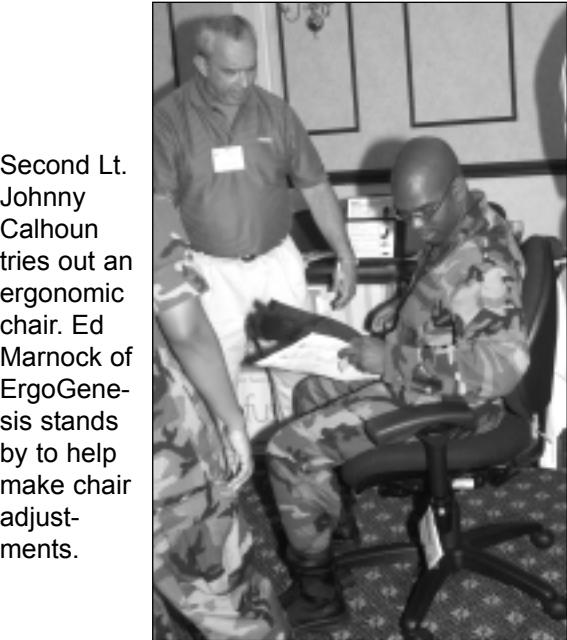
Applicants are evaluated on academics, extracurricular activities, leadership, future goals, letters of recommendation and financial need. The luncheon will be held in the Officers’ Club ballroom. The menu will be “go through

the line.” Attendees are asked to be seated by 11:25 a.m. Luncheon reservations may be made by calling Sandi Portz at 926-3628, or e-mailing her at Sandra.portz@robins.af.mil. Deadline for reservations is close of business today.

Technology fair



U.S. Air Force photos by Sue Sapp



Second Lt. Johnny Calhoun tries out an ergonomic chair. Ed Marnock of ErgoGenesis stands by to help make chair adjustments.

Chris Bragg of Georgia Cable and Electric talks with Gary Chamberlain at a technology exposition June 10 at the Officers’ Club ballroom. Exhibitors demonstrated the latest in wireless technologies, data protection and storage.



Dat Le checks out some of the latest technology at the Commercial Data Systems booth.

THE WEEK IN PHOTOS >>>

www.robins.af.mil/pa/revup-online/weekinphotos.htm

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